Issue 14

OPERATIONS WEST BUREAU

APR-JUN 2022



BUREAU COMMANDER DEPUTY CHIEF Armando Hogan

ASSISTANT BUREAU COMMANDERS ASSISTANT CHIEF Dean Zipperman Elise Brodowy

TRAINING
OFFICER
CAPTAIN II
Joseph Angiuli

LAWA
REPRESENTATIVE
CAPTAIN II
OSCAR SCOTT

EMS / RESILIENCE
OFFICER
CAPTAIN I
Kevin Johnson

EMS EDUCATOR
Anathea Gordon

MANAGEMENT
ANALYST
Nancy Balet

SECRETARY Victoria Johnson

OFFICE 1800 Bronson Ave Los Angeles, CA 90028 323-957-4121 Office

lafd.westbureau@lacity.org



BUREAU MESSAGE

Greetings

I have heard it said and I quote "In life, the only constant is change".

Change is in the air and the Los Angeles Fire Department (LAFD) is not immune. I would like to take a moment to congratulate our new Fire Chief Kristin Crowley, who will serve as LAFD's 19th leader and first female to take the helm of this organization.

We stand ready to assist and support Chief Crowley together, as we embark on this new journey that will be focused on operational efficiency, enhancing the health, safety and well-being of our firefighters and most importantly, providing exceptional service to all the communities of Los Angeles.

We also congratulate former Fire Chief Ralph Terrazas for his 38 years of service to the City of Los Angeles. His last seven years as our Fire Chief.

While change has been discussed previously, I would implore you to be consistent by thinking, planning and implementing preparedness.

Hopefully, we have already change the batteries in our smoke detectors, sprung forward with our clocks and watches, restocked our disaster supplies and continue to encourage community resilience.

I am cautiously optimistic that we will soon return to a life of evacuation exercises, town hall meetings and community visits to ready our residents for any issues of concern.

The latest edition of our Operations West Bureau's (OWB) "West Express" newsletter is here in time for spring and designed to keep you situationally aware of how we should support each other by sharing information through communication.

Please don't forget to stay safe, eat healthy and maintain an exercise regimen that works for you.

This quarter we will discuss Easter Sunday, Our Firefighter of the Year, The Los Angeles Fire Foundation, The LAFD Rosenbauer RTX Electric Fire Engine, COVID-19, Extreme Heat, OWB Partner's Pages, OWB West Express Hyperlinks, Therapeutic Vans Pilot Launch, City Council Redistricting Maps, OWB Council Districts, OWB in Action, our Transfers and Promotions page and ends with the Firefighter Selection process.

On behalf of the many members of the Los Angeles Fire Department (LAFD), Active & Retired, we wish you and your families', health, wealth and wisdom.





An Operations West Bureau Welcome to LAFD Fire Chief Kristin M. Crowley







She was nominated to the position by Mayor Eric Garcetti back in January, and was unanimously confirmed by the City Council on March 1, 2022. She will replace Fire Chief Ralph Terrazas, who is retiring.

Before being appointed Fire Chief, Crowley had already made history within the LAFD when she became the city's first female Fire Marshal in 2016.

"I am humbled and proud to have earned the opportunity to represent each and every one of our 3,779 strong civilian and sworn personnel of our department. They are truly dedicated, hard-working and committed to meeting and exceeding the mission to preserve life and property while promoting public safety," she said.

Crowley took the firefighters' exam in 1998 and placed among the top 50 scores out of 16,000 applicants, according to the department. During her 22 years at the LAFD, she rose through the ranks as Firefighter, Firefighter Paramedic, Engineer, Fire Inspector, Captain I, Captain II, Battalion Chief, Assistant Chief, Fire Marshal and Deputy Chief.

"Throughout her distinguished career, Kristin Crowley has proven her brilliance, determination and bravery on the job again and again," Garcetti said in announcing Crowley's nomination on Jan. 18. "She's also shown this city her heart, with her tireless commitment to helping students access life-changing educational opportunities. There is no one better equipped to lead the LAFD at this moment than Kristin. She's ready to make history, and I'm proud to nominate her as the department's next chief."

As Deputy Chief, Crowley helped develop a five-year strategic plan aimed at fostering a culture within the department that is more open to change, according to the mayor's office. She said she will build on that effort to deepen existing efforts and create new ways to foster equity and inclusion within the department, the mayor's office added.

The Los Angeles LGBT Center celebrated her appointment as the first Fire Chief to be an open member of the LGBTQ community.

"Crowley now joins a handful of pioneering LGBTQ fire chiefs nationwide who are out and proud, and we salute her for being an LGBTQ role model who has been making a positive contribution to our city," the center said.

We are pleased to announce that our Deputy Chief Armando Hogan is LAFD "2021 Firefighter of the Year"

Congratulations to a true hero and we look forward to celebrating him.



Los Angeles Fire Department Foundation

The Los Angeles Fire Department Foundation (LAFD Foundation) is the non-profit organization that provides funding for the needs of our city's firefighters. Approximately 97% of the city's budget for the Los Angeles Fire Department (LAFD) is allocated to necessary personnel costs. This leaves just 3% to cover the cost of essential equipment, new technology, and training resources needed to keep our firefighters safe, and allowing them to do their jobs effectively.

OUR MISSION

The Los Angeles Fire Department Foundation supports the LAFD in protecting life, property, and the environment by providing essential tools, equipment, and training resources for our firefighters.

That's where we step in.

The LAFD Foundation exists to bridge the budget gap by raising funds to provide our firefighters the tools, equipment and resources they need to protect homes and save lives.

EQUIPMENT EVERY LAFD FIREFIGHTER NEEDS

The Foundation supports each of the LAFD's 3,500 firefighters by providing important tools and equipment. In some cases, this means replacing dated equipment with newer, better solutions. Past examples include lightweight brush helmets, carcinogen-containment gear bags, powerful flashlights and durable hydration backpacks (photo left).

Other ways our organization assists the department in maintaining exceptional fire protection and emergency medical services is by providing equipment like night-vision goggles, advanced unmanned aerial systems (drones) and swift-water rescue boats.

THE ADOPT-A-FIRE-STATION PROGRAM

The Adopt-A-Fire-Station (AAFS) Program improves the working and living conditions for firefighters and paramedics in each of the 106 stations across the city. Working in 24-hour shifts, stations are not only a workplace but also members' second home.

Everyday essentials like washers, dryers, ice machines, coffee makers, kitchen faucets, refrigerators, and fitness equipment see heavy wear and tear around the clock. When one of these items breaks down due to the heavy usage, replacements are not covered in the city's budget, and repairs can take months, or even years, to complete.

FUNDING LAFD PROGRAMS

The Foundation provides ongoing funding for numerous LAFD programs, including **in-service training**, **leadership**, **and youth**.

In-Service Training

The In-Service Training Section (ISTS) provides training to the members of the LAFD, ensuring that all personnel are trained to the highest levels of competency. ISTS consists of some of the following EMS Training, DMV/Driver Training, Smoke Recognition, and Car Extraction Training. The LAFD Foundation funds this section with tools and equipment that allow the LAFD members to learn various skills efficiently and responsibly.

Leadership Academy

The Foundation proudly sponsors the LAFD Leadership Academy, an intensive graduate level course designed to cultivate the next generation of LAFD command staff.

The basis for the Leadership program was developed at the United States Military Academy at West Point and was adapted to the core principals of today's fire service leaders. The program is FREE to qualifying candidates. Enrollment costs are underwritten by the LAFD Foundation.

Youth Programs

The four LAFD Youth Programs the Foundation funds are Girls Camp, Youth F.I.R.E. Academies, Cadets, and Fire and EMS Magnet High Schools. These exciting programs offer students the opportunity to learn about a career in the fire service through engaging task-driven activities where they develop skills in leadership, teamwork, and overall confidence. These skills are invaluable and can be applied to all aspects of their lives, whether they choose the fire service or not.

THE LAFD ROSENBAUER RTX ELECTRIC FIRE ENGINE

In early 2020, the Los Angeles City Fire Department (LAFD) became the first Fire Department in North America to purchase an electric fire engine from Rosenbauer International.

We recently sent a LAFD Workgroup to the Rosenbauer headquarters in Austria to provide input in the production of our custom electric fire engine. This group led by Assistant Chief Richard Fields worked alongside Rosenbauer's design and engineering team to ensure that our department equipment and operational standards would be integrated into the RTX, while safety requirements set forth by the National Fire Protection Association were met. This collaboration has resulted in the production of our state-of-the-art model RTX apparatus.





Rosenbauer designed the vehicle concept of the RTX to offer ergonomic and tactical advantages to reduce physical strain on firefighters.

This mission of designing an electric fire engine by prioritizing the safety and efficiency of firefighters first has resulted in the following fire service innovations:

- The driveshaft-free vehicle concept dramatically increases headroom and allows an entry height of just 10 inches to enable easy access.
- Two electric motors totaling 490 hp and 50,000 Nm torque provide improved agility with immediate acceleration.
- Balanced axle load distribution and low center of gravity increase stability, while all-wheel drive (AWD) and switchable rear axle steering increase maneuverability.
- Internal electronic side and rear mirrors with night vision eliminate blind spots and reduce the vehicle's physical profile.
- The RTX rechargeable batteries function as its own power generator for equipment and auxiliary devices without any local emissions.
- A range extender consisting of a state-of-the-art six-cylinder diesel engine and an electric generator automatically recharges the battery when required.
- The RTX weighs significantly less than a current LAFD fire engine, and with its AWD, drive and pump ability, and adjustable ride height suspension is Type III capable.

The LAFD Rosenbauer electric engine is scheduled for delivery in late April/May and will be assigned to FS 82. Through a partnership with the LA Department of Water & Power, FS 82 has been upgraded with a rapid charging system to accommodate the power needs of this "cutting edge" apparatus.



1. What we know about COVID-19 has changed rapidly

The number of people infected by the disease continues to change every day. While the impact of the disease varies by location, there are more than 380.6 million confirmed cases of people with COVID-19 around the globe and more than 5.6 million people have died from the disease, according to the WHO. (While some news sources report different numbers, the WHO provides official counts of confirmed cases once a day.)

2. Strict measures are critical for slowing the spread of the disease

Near the beginning of the pandemic, public health experts directed their efforts toward "flattening the curve." If you mapped the number of COVID-19 cases over time, the expectation was that it would peak at some point—on a graph this peak would mirror a surge in patients (which could overwhelm hospitals and health care providers). Flattening the curve would mean there would be fewer patients during that period, and hospitals would be better able to manage the demands of patients who are sick with COVID-19 and other illnesses.

3. Infection prevention is key

Vaccination remains a key strategy for avoiding infection. All adults are eligible to be vaccinated, as well teenagers and children as young as 5 for the Pfizer-BioNTech vaccine. While three vaccines are available, the CDC expresses a preference for the Pfizer-BioNTech or Moderna vaccines. It also says everyone who is eligible should get a booster shot five months after completing a primary Pfizer-BioNTech or Moderna series, or two months after the J&J single-shot. Children ages 12 and older must get the Pfizer-BioNTech booster; anyone over 18 can choose any one of the three vaccines, regardless of which vaccine they had for their primary vaccination.

4. Experts are working rapidly to find solutions

In the U.S., widely available testing is important in understanding the true infection and mortality rates of COVID-19. While health providers across the country are using a variety of tests - and still learning about the most accurate approach - two kinds of tests are important to know about: viral tests help diagnose a current infection and antibody tests can tell if you've had a previous one. Health care providers and state and local health departments make determinations about who should be tested.

5. If you feel ill, here's what you should do

Everyone should watch out for symptoms of COVID-19, whether or not they are fully vaccinated. Anyone who thinks they have been exposed should get tested and stay home and away from others. Symptoms can appear anywhere between 2 to 14 days after exposure. According to the CDC, symptoms may include:

- Fever or chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea, vomiting or diarrhea

OWB Safety

Extreme Heat

There is hot, and then there is hot! Extreme heat is a period of high heat and humidity with temperatures above 90 degrees for at least two to three days. In extreme heat your body works extra hard to maintain a normal temperature, which can lead to death. Extreme heat is responsible for the highest number of annual deaths among all weather-related hazards. Older adults, children and sick or overweight individuals are at greater risk from extreme heat.

Prepare for Extreme Heat

Learn to recognize the signs of heat illness.

- Do not rely on a fan as your primary cooling device. Fans create air flow and a false sense of comfort, but do not reduce body temperature or prevent heat-related illnesses.
- Identify places in your community where you can go to get cool such as libraries and shopping malls or contact your local health department to find a cooling center in your area.
- Cover windows with drapes or shades.
- Weather-strip doors and windows.
- Use window reflectors specifically designed to reflect heat back outside.
- Add insulation to keep the heat out.
- Use a powered attic ventilator, or attic fan, to regulate the heat level of a building's attic by clearing out hot air.
- Install window air conditioners and insulate around them.

If you are unable to afford your cooling costs, weatherization or energy-related home repairs, contact the Low Income Home Energy Assistance Program (LIHEAP) for help.

Be Safe During Extreme Heat

- Never leave people or pets in a closed car on a warm day.
- If air conditioning is not available in your home go to a cooling center.
- Take cool showers or baths.
- Wear loose, lightweight, light-colored clothing.
- Use your oven less to help reduce the temperature in your home.
- If you're outside, find shade. Wear a hat wide enough to protect your face.
- Drink plenty of fluids to stay hydrated.
- Avoid high-energy activities or work outdoors, during midday heat, if possible.
- Check on family members, seniors and neighbors.
- Watch for heat cramps, heat exhaustion and heat stroke.
- Consider pet safety. If they are outside, make sure they have plenty of cool water and access to comfortable shade. Asphalt and dark pavement can be very hot to your pet's feet.
- If using a mask, use one that is made of breathable fabric, such as cotton, instead of polyester. Don't wear a mask if you feel yourself overheating or have trouble breathing.



OWB Partner's Page



Devra Schwartz is the Vice President of Campus Safety and Security at Loyola Marymount University (LMU), where she leads Campus Safety Services, including public safety, emergency management, security technology, environmental health and safety, and compliance.

Prior to LMU, Devra served as the Vice President of Operations at the Los Angeles Homeland Security Advisory Council (HSAC). She also served as the Assistant Chief of Emergency Management and Administration at LMU from 2011 – 2017, and as an Emergency Management Coordinator for the City of Los Angeles Emergency Management Department. Additionally, Devra dedicated many years of her career to implementing online platforms and safety-related education programs in K-12 schools across the country.

Devra earned her Bachelor of Arts in Legal Studies at the University of California, Berkeley, and her Master of Science in Strategic Planning for Critical Infrastructure at the University of Washington, Seattle. She earned certificates from the Harvard Executive Leadership Program in Leadership in Crisis for Higher Education, Texas A & M Education and Extension Services in Enhanced Incident Command and Wellesley Higher







OWB Partner's Page



Martin Elam is the Deputy Director of Homeland Security at Los Angeles World Airports. He is an accomplished homeland security executive, mentor, and coach with over 20 years of experience leading personnel and operations in high threat, highly complex environments.

He has successfully led transportation security operations at varying levels in major cities including Los Angeles, Chicago, and Houston.

He is the graduate of several executive education programs including University of Virginia's Darden Business School, Harvard University's Kennedy School of Government, Tel Aviv University's Homeland Security Studies Program, and the Federal Executive Institute.

Martin is a graduate of the Senior Executive Service Candidate Development Program. He received his SES Certification from the U.S. Office of Personnel Management Qualifications Review Board in 2010.

He is the recipient of the 2018 TSA Employee of the Year Honorary Award.







OWB Partner's Page



Robbie Williams served 25-years with the Hawthorne Police Department and is currently the Chief of Public Safety at Loyola Marymount University. His past assignments and roles include; Community Affairs Bureau Commander, Special Victims Investigation Supervisor, and Robbery & Homicide Investigation.

Before his career in Law Enforcement, Robbie worked as a Mental Health Social Worker at Portals Mental Health Rehabilitation Center in Los Angeles, California. The center featured Transitional Residential Services, a Day Treatment Program, and Vocational Training Services. In addition, Robbie taught group psycho-social education focused on independent living skills, substance abuse, and anger management skills for individuals that suffered from a Dual Diagnosis of substance addiction and severe to mild mental health disorders. Robbie remains active at addressing national issues as a community dialogue facilitator and a California POST-certified trainer in managing mental health crises; De-escalation; Implicit Bias, and Procedural Justice. In addition to the responsibilities mentioned above in previous positions, Robbie co-created Coffee with A Cop Inc., one of the largest and fastest-growing community policing dialogue programs in the nation.

Robbie has a Bachelor of Arts Degree in Criminal Justice; a Master of Science Degree in Counseling with a Specialization in Marriage Family & Child Therapy. Robbie is also a graduate of California's Commission on Police Officer Standards & Training (P.O.S.T.) Executive Development School, Police Management School, and completed U.S.C.'s Sol Price School of Public Policy Executive Leadership Program.

Robbie is a veteran of the United States Marine Corps and is a certified professional life coach. Robbie teaches Sexual Assault Prevention and other crime prevention workshops and facilitates police -Teen Dialog workshops to bridge relationships between teens and police officers. Robbie is an experienced adjunct instructor who has taught Community Orientated Policing and Introduction to Criminal Justice at the community college level. Robbie is a member of the National Organization of Black Law Enforcement (N.0.B.L.E.) and is a 2015 Homer Garret Community Service Award recipient.









Operations West Bureau encompasses the western portion of Los Angeles. Battalions 4, 5 and 9 report to <u>Deputy Chief Armando Hogan</u>, the West Bureau Commander.



Los Angeles is at risk for multiple disasters. Disaster preparedness not only consists of having a survival kit in your home, place of business, and your car, but it is also the knowledge that can travel with you wherever you go. The LAFD Community Emergency Response Team (CERT) Unit provides disaster preparedness training courses throughout the City free of charge, year-round. Training course options range from in-depth multi-week CERT Training to single-day courses on various emergency preparedness topics.



LAPD West Bureau (WB) is comprised of a 124 square mile territory with a population of approximately 840,400 residents. The border of WB to the North is Forest Lawn Drive, to the East is Normandie Boulevard, to the South is El Segundo Boulevard, and to the West is the Pacific Ocean. The Bureau oversees operations in the following communities: Hollywood, Wilshire, Pacific and West Los Angeles, as well as the West Traffic Division, which includes the neighborhoods of Pacific Palisades, Westwood, Century City, Venice, Hancock Park, and the Miracle Mile.



The Emergency Management Department has five divisions comprised of administrative staff and specialists that work with City departments, municipalities and an array of community-based organizations to ensure that the City and its residents have the resources and information they need to prepare, respond and recover from emergencies, disasters and significant events.



LAAS operates six animal shelters and has field staff serving the community. The shelters are award winning facilities that have been built within the past 10-15 years. LAAS is one of the largest municipal shelter systems in the U.S., serving approximately 60,000 animals annually and responding to 20,000 emergency calls each year involving animals or people in danger.



Our mission is to connect people to City services and information, quickly and easily, via a communication channel of their choice. We provide general City and government-related information to citizens, local businesses, and visitors as well as perform Service Requests intake on behalf of City Departments.





To see response metrics specific to a particular fire station, enter an address or choose a community or fire station. City Wide Response Metrics For 2022.



To ensure that the population has the best possible chance of surviving a disaster and thriving afterward, the LAFD supports and trains residents to be disaster first responders. The program is called Community Emergency Response Team, or



The goal of this program is to educate the public on the potential hazards associated with a fast-moving brush fire, and the importance of keeping roadways clear and traffic moving. The fire service has learned from incidents such as the Oakland Hills fire and the Cedar fire that citizens becoming trapped in their vehicles, while evacuating, can lead to a catastrophic situation



We advocate for the interests and welfare of older adults by administering programs and services focused on the needs of older adults and caregivers in the City of Los Angeles. Our functions cover a wide range of responsibilities that include planning, contract development, fiscal, and monitoring of our programs delivered by our contracted service providers. We provide services in partnership with community-based agencies at our Multipurpose Senior Centers which act as focal points for delivery of services in various communities throughout the City.



Providing clean, reliable water and power and excellent customer service in a safe, environmentally responsible and cost-effective manner.



The City of Los Angeles has developed a program called Ready Your LA Neighborhood (RYLAN) to help your family and your neighborhood prepare for disasters. RYLAN gives you the steps to take immediately after a disaster to help keep you and your family safe. It provides the tools to prepare and organize your neighborhood to respond together in that first hour after a disaster to reduce injuries, protect your property and the environment, and most importantly, to save lives.

OWB CALENDAR

APRIL

10th Palm Sunday 15st Good Friday 18th Tax Day 17th Easter Sunday **MAY**

8th Mother's Day 14th Fire Service Day 30th Memorial Day JUNE

14th Flag Day19th Father's Day21st Summer Begins

Battalion West Express





THERAPEUTIC VANS PILOT LAUNCHED

Fire Station 59 launched the Therapeutic Vans Pilot Program on March 6th, 2022. Members are encourage to utilize this valuable resource to improve outcomes for patients with mental health emergencies. Examples of appropriate requests for a TV include:

Patients with suicidal ideation.

Patients with mild symptoms secondary to noncompliance with psychological medication.

Patients unable to cope with stress or anxiety.

When use of a TV is needed, members shall complete the Medical Clearance Checklist in **Departmental Bulletin 22-04 MENTAL HEALTH THERAPEUTIC VANS PILOT PROGRAM** prior to requesting a Mental Health Unit to be dispatched to their incident.

The first Therapeutic Van was launched from Fire Station 4, with resources at Fire Stations 40, 77, and 94 to follow. This partnership program with the Los Angeles County Department of Mental Health displays how the LAFD can better serve a vulnerable patient population by providing them with the specialized medical services they need.

To request LAFD resources at public events (community fairs, school visits, etc.), please send an email to LAFDrequest@lacity.org with the details of your event (date, time and duration, location, etc.). As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its programs, services and activities.

COMMUNITY

Los Angeles City Council Redistricting of Maps for 2022

The Los Angeles City Council voted to finalize its new set of <u>district maps</u> for the next 10 years, bringing a quiet end to a <u>frequently contentious</u> redistricting process.

On a 13-0 vote, council members approved a redistricting ordinance that places Koreatown in a single council district, reworks political boundaries in the San Fernando Valley and ensures that USC and Exposition Park remain in the South Los Angeles district.

WEST BUREAU COUNCIL DISTRICTS

Council District 4 (Nithya Raman)

As my team and I meet with constituents across our district, something that continues to renew my hope for the future of our city is the number of people looking for ways to take action and make change in their own neighborhoods. This is a snapshot of ways to get involved in CD4!

I kicked off a Friday afternoon **tour of Rescues Rock**, a Laurel Canyon-based animal rescue organization that promotes animal welfare and education. You can help be a part of the Rescues Rock mission by volunteering, or fostering or adopting cuties like these! For more, visit <u>escuesrock.com</u>.

My team and the CD4 Volunteer Corps have also been going door-to-door for renter outreach around the district to share information about **State rent relief!** Helping connect renters behind on payments to available funds can prevent future evictions, and ensure Angelenos stay housed.

Finally, we hosted one of our **monthly Neighborhood Support Days in Studio City**, adding services like legal aid, housing navigation, and ID assistance to NoHo Home Alliance's <u>weekly drop-in program</u> for residents experiencing homelessness. Our partners and our Vol Corps volunteers make these events successful, so we hope to have you join us at next month's event in Hollywood!

Stay tuned for upcoming events, volunteer opportunities and more chances to join in soon. With love, Nithya Raman

Council District 5 (Paul Koretz)

Dear Friends

March was Women's History Month and last Tuesday was a momentous day as our City Council confirmed two incredible women to leadership positions in our City. I was pleased and honored to support the appointments of both Dana Brown as the General Manager of the Personnel Department and Kristin Crowley as LA's first female and openly gay Fire Chief.

Dana has been an excellent and very capable public servant at City Hall for more than 35 years, working in many capacities, including handling personnel and labor relations for LA World Airports, the LA Zoo, assisting the CAO, and most recently she briefly served as the General Manager of LA Animal Services.

Additionally, I was thrilled to support the appointment of my friend and champion of the LAFD, Chief Kristin Crowley. A 22-year veteran of the department, Chief Crowley previously served as the City's first female fire marshal and subsequently served as deputy chief. I am incredibly proud that the City of Los Angeles will continue to have the best in the country leading the Los Angeles Fire Department.

And finally, I would like to give a special thanks to the incredible women serving as CD 5 staff who lead and inspire. I celebrate the accomplishments, extraordinary efforts, and tireless commitments of these public servants who work daily toward making this City a better place for all. I am proud to celebrate and honor you this month and all year round.

Council District 11 (Mike Bonin)

LOS ANGELES, CA – Renters in Los Angeles and people at risk of homelessness could soon get support from a new effort that seeks to crack down on discriminatory rental practices and speed up efforts to house people experiencing homelessness or housing insecurity, Councilmembers Mike Bonin, Marqueece Harris-Dawson and Nithya Raman announced today at a press conference at LA City Hall.

The three Councilmembers jointly proposed the "Fair Access for Renters" legislative package, a series of proposals that would address housing discrimination, empower renters in the rental application process, and reduce barriers to housing the unhoused by:

Enacting a local "fair chance" ordinance prohibiting screening on the basis of an applicant's criminal history

Prohibiting screening on the basis of COVID impacts, eviction history, or credit history

Increasing transparency in the rental process by requiring landlords to disclose their screening criteria to applicants before they apply and to provide applicants with a reason for any denials

"It is really easy to become homeless in Los Angeles, but it's really hard to stay housed and to get housed in Los Angeles. We need to fix that," said Bonin. "There are structural barriers and biases that make it nearly impossible for some people to find housing. To make significant progress in the battle against homelessness and housing insecurity, we must remove those barriers and biases, and that's what these proposals do."

Council District 13 (Mitch O'Farrell)

There is nothing compassionate about enabling people to live or die in squalor on streets and sidewalks.

Every day, my team and I are laser-focused on bringing unhoused Angelenos into safe, secure, managed environments, and ensure that public spaces, sidewalks, and streets are safe, clean, and accessible for all.

Working with a number of partners on Selma Avenue, we placed 18 people into safe, transitional housing, reducing the encampment there by more than half, providing a path to wellness and stability for the unhoused residents, and addressing safety and accessibility concerns along this important corridor.

I can't overstate the significance of this progress. That's 18 more people who were living in deplorable conditions and who now have a roof over their heads, 24/7 access to restrooms and hygiene facilities, meals, and focused attention from caring, dedicated service professionals.

The 16 from the encampment have been matched to Project Roomkey or are now living at transitional housing solutions I've opened across the district over the past few years. We expect more successes in the days to come.

To request LAFD resources at public events (community fairs, school visits, etc.), please send an email to LAFDrequest@lacity.org with the details of your event (date, time and duration, location, etc.). As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its programs, services and activities.

"OWB" IN ACTION

























♦ To those whom have transferred into OWB, welcome !!! We look forward to your commitment to continued service. Thanks again.

♦ Transfers Into OWB

BAYHAM, Jack CII KNABE, Adam CII VARGAS, Alberto CI WILLIAMS, Brian CI CI WINN, Christopher CI STEINER, Joseph PEREA, Michael A/O GOETZE, James **ENG** THIES, Brian **ENG** MOORE, Justin **ENG** BADER, Jeffery FF/ PM LINARES, Fernando FF/ PM KEYAWA, Philip FF/ PM ZEPEDA, Juan FF/ PM VONDERHARR, Nathan FF/ PM ARNADO, Anthony FF/ PM VAVRIN, Michael FF/ PM RUBIO, Roger FF/ PM QUIGLEY, Ryan FF/ PM GORSKI, Justen FF BRINSON, Wesley FF MACLAREN, Michael FF THIBAULT, Corey FF OH, Edward FF/ PM (RIDEALONG) MARTIN, Natalie FF/ PM (RIDEALONG) GIN, Jonathan **PFF** PETERS, Jake **PFF** MEJIA, Joshua **PFF**

PFF

PFF

PFF

PFF

PFF

PFF

PFF

CRIDDLE, Taylor

DEKONNING, Devin

NYBERG, Nathan

RADER, Robert

CURRY, Chad

TRAN, Quan

PITKIN, John

Promotions / PGA's Out of OWB **

CRESTA, Anthony	FF to ENG
DANN, Jeremy	FF to ENG
SULLIVAN, Jonathan	FF to ENG
DAVIS, John	FF/ PM to Insp

◆ Operations West Bureau would like to congratulate those who have promoted or transferred.

Thank you for your dedication and commitment. We wish you great success.

- Deputy Chief - Armando Hogan

Start a career with the LAFD that offers competitive compensation, unparalleled health benefits, and significant opportunities for advancement and specialization to expand our vision for a modern and diverse Fire Department that better reflects and serves your community.

DEPARTMENT

ANNUAL SALARY: \$74,687 to \$109,056

REQUIREMENTS

- At least 18 years of age at the time of application, and
- @ Graduation from a U.S. high school or equivalent, G.E.D. or equivalent from a U.S. institution, or a California High School Proficiency Examination (CHSPE) certificate is required, and
- 6) Achievement of a passing score on the FIREFIGHTER CANDIDATE ASSESSMENT (FCA) in order to be considered in the next phase of the selection process.

CPAT, CA EMT/NREMT, CALIFORNIA DRIVER'S LICENSE, AND FULL VACCINATION AGAINST COVID-19 OR AN APPROVED EXEMPTION WILL BE REQUIRED AS PART OF THE HIRING PROCESS. See the "Selection Process" section for more information and visit: www.JoinLAFD.org. As a condition of employment, a valid EMT certificate must be maintained after appointment.

SELECTION PROCESS

In accordance with Civil Service Rule 4.2, all applicants who apply may not be tested in this examination. To meet anticipated hiring needs, stratified random sampling of qualified applicants who passed the FCA will be invited to participate in the interview. Stratified random sampling may occur periodically and as needed, based on the City's hiring needs. Applications submitted during the filing period will be kept on file and will automatically be included for consideration during the stratified random sampling process under this job bulletin.

For candidates seeking initial City employment, in accordance with Los Angeles City Ordinance 187134, information regarding COVID-19 vaccination requirements as conditions of employment may be found at: https://bit.ly/187lacityordinance



INTERVIEW

This is a behavior-based review of a candidate's personal history and is weighted 100% in the examination. It is designed to evaluate initiative in learning, practical orientation, role adaptability, service orientation, oral communication skills, job motivation, teamwork, and respect for diversity. The minimum passing score is 70. This score will determine a candidate's rank on the eligible list, which is valid for one year from the date of the interview. Candidates will be notified by email of the specific date, time, and location of the interview. Candidates who apply early may be invited to an interview before the application filing period closes.



PRE-BACKGROUND APPOINTMENT & CAP FITNESS ASSESSMENT

Based on a candidate's ranking on the eligible list and the hiring needs of the Fire Department, candidates with the highest scores will be selected for a pre-background appointment and Candidate Advancement Program (CAP) fitness assessment.

FIREFIGHTER

STEP 1

www.lacity.org/find-jobs

HOW & WHEN TO APPLY

APPLY ONLINE AT

https://bit.ly/lacityLAFDapp2022
Search for the FIREFIGHTER job
bulletin and select the APPLY icon at
the top of the page.

APPLICATIONS ARE ACCEPTED FROM FEBRUARY 2, 2022 - JUNE 15, 2022

STEP 2

HOW & WHEN TO TEST

FCA INFORMATION AND REGISTRATION IS AVAILABLE AT

lacityfirefighter.psiexams.com

FCA registration is open from FEBRUARY 2, 2022 - JUNE 15, 2022

FCA test appointments are open from FEBRUARY 2, 2022 - JULY 15, 2022

- If you previously achieved a passing score on the FCA in 2016, 2018, or 2020, you must submit a City application, but you do NOT need to retake the FCA.
- Testing availability is on a first-come, first-serve basis. Seats are limited and may fill up in advance. It is highly encouraged that you schedule your FCA test appointment as soon as possible.

IMPORTANT DEADLINES

- Application Deadline: JUNE 15, 2022
- FCA Registration closes: JUNE 15, 2022
- FCA Testing closes: JULY 15, 2022









BACKGROUND INVESTIGATION

Candidates who possess a valid EMT certification, CPAT, and are fully vaccinated against COVID-19 or have an exemption will then be considered for a field investigation. Candidates are evaluated on interpersonal skills, sensitivity, and respect for others; decision-making and judgment; maturity and discipline; honesty, integrity, and personal ethics; setting and achieving goals; and a records check. Candidates must be free of felony convictions and be of good moral character as determined by a thorough background investigation.



REVIEW OF QUALIFICATIONS

After the field investigation is conducted, a review of qualifications by representatives from the Fire Department will be completed, which may include a department interview. Those candidates who are free of felony convictions and possess the strongest qualifications and good moral character as determined by a thorough background investigation will receive a conditional job offer from the Fire Department and be scheduled for the medical and psychological evaluation.



MEDICAL EXAMINATION / DRUG & ALCOHOL SCREENING

A City Physician evaluates the candidate's medical fitness (vision, hearing, cardiovascular, respiratory, etc.) to perform the full range of Firefighter duties, with no conditions which would affect the candidate's ability to safely perform those duties. Firefighters are required to refrain from all use of tobacco and marijuana (including smoking, chewing, and vaping) throughout the selection process and their employment with the Los Angeles Fire Department. A drug (including, but not limited to, marijuana) and alcohol screening test may be required at any time prior to appointment because Firefighter has been designated as a safety sensitive class.



PSYCH EVALUATION

A City Psychologist evaluates the candidate's psychological fitness (which includes written tests and possibly an interview) to safely perform the full range of Firefighter duties.



SELECTIVE CERTIFICATION

In accordance with Charter Section 1010 (b) and Civil Service Rule 5.31, selective certification may be used for some positions that require special skills and/or training. Only persons possessing one or more of the following at the time of filing may be considered for appointment to fill such positions.

- 1. Ability to speak and/or write a language other than English.
- Possession of a valid National Registered Paramedic (NREMT-P) certification issued by the National Registry of Emergency Medical Technicians.
- Possession of a valid State of California Paramedic License issued by the Emergency Medical Services Authority.

If you possess one or more of these special skills and/or training, indicate them in the appropriate box(es) on the application.





As a covered entity under the Fair **Employment and Housing Act** and Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodations to ensure equal access to its programs, services, and activities. To request a disability accommodation, please complete the Disability Accommodation Form within 14 calendar days of the submittal of the City application online. The Disability Accommodation Form can be obtained at:

FOR ADDITIONAL JOB INFORMATION VISIT: WWW.JOINLAFD.ORG

https://bit.ly/lacityDisabilityAccom



Promulgation Date: 01-14-22

Revised: 12-29-21 Class Code: 2112